

Deep Change Discovering Jossey Bass Management

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Describing Culture: - New Paradigm Organisation Consulting from Diagnosis to Inquiry Richard Seel To download a Word version, click here. For the change agent

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working in a traditional OD framework, describing culture is the first step in a rational change process which involves moving an organisation from "here" to "there". Learner Paper: Complexity Leadership - Integral Leadership ... MacIntosh and MacLean (1999) developed one of the first frameworks for organizational transformation based upon complexity sciences, specifically grounded in the concept of dissipative structures.

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